

SAFETY POLICY STATEMENT

*REV 06 – FEBRUARY 2010
Next revision date: July 2010*

It is the policy of Oakleaf Contracts (Europe) Limited to comply with the Health & Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999, relevant regulations issued under the Act including the Construction (Design & Management) (CDM) Regulations 2007 and amendments, the Construction (Head Protection) Regulations 1989 and the Construction (Health, Safety & Welfare) (CHSW) Regulations 1996 and all other legislation relevant to business and operations carried out by Oakleaf Contracts (Europe) Limited and employees.

It is our aim to achieve a working environment, which is free of work related accidents and ill health and to this end I will pursue continuing improvements from year to year.

We undertake to discharge our statutory duties by:

- identifying hazards in the workplace, assessing the risks related to them and implementing appropriate preventative and protective measures;
- providing and maintaining safe plant and work equipment;
- establishing and enforcing safe systems of work;
- recruiting and appointing personnel who have the skills, abilities and competence equal to their role and level of responsibility;
- ensuring that tasks given to employees are within their skills, knowledge and ability to perform;
- ensuring that technical competence is maintained through the provision of refresher training as appropriate;

- promoting awareness of health and safety and of good practice through the effective communication of relevant information;
- monitoring our safety performance by regular site inspections from our safety officer
- furnishing sufficient funds needed to meet these objectives. It is the obligation of all employees to act responsibly and to do everything that is reasonable to prevent injury to themselves, their fellow workers and any other person who may visit their place of work. Employees are encouraged to comply with their duties under the 1974 Act and to notify Oakleaf Contracts (Europe) Limited of identified hazards in the workplace.

The health and safety policy is reviewed annually to monitor its effectiveness and to ensure that it reflects changing needs and circumstances.

This policy is to be read in conjunction with the organisation, arrangements and applicable safe systems of work outlined in the business Safety Policy.

This statement is distributed to all employees and shall be available at all locations where Oakleaf Contracts (Europe) Limited carries on his business.

Health & Safety Division
OAKLEAF CONTRACTS (EUROPE) LTD
February 2010